

## UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420

November 9, 2022

Emily P. Harbison, Attorney Reed Smith LLP 101 Second Street, Suite 1800 San Francisco, CA 94105

Michele Haydel Gehrke, Attorney Reed Smith LLP 101 Second Street Suite 1800 San Francisco, CA 94105

James A. Holt, Attorney Reed Smith LLP 101 Second Street, Suite 1800 San Francisco, CA 94105-3659

Cheryl L. Blount, Attorney Reed Smith LLP 811 Main St Ste 1700 Houston, TX 77002-6110

Re: Activision Blizzard, Inc.; Blizzard

Entertainment, Inc.; Activision Publishing,

Inc.

Case 31-CA-295091

Dear Ms. Harbison, Ms. Gehrke, Mr. Holt, Ms. Blount:

This is to advise you that I have approved the withdrawal of the 8(a)(2), 8(a)(3), and 8(a)(4) allegations in the above matter, as well as the 8(a)(1) allegation concerning a threat to employees by Activision Blizzard, Inc. and/or Activision Publishing, Inc.

The 8(a)(1) allegation that Blizzard Entertainment, Inc. has threatened employees that

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Activision Blizzard, Inc.; Blizzard Entertainment, Inc.; Activision Publishing,

Inc.

Case 31-CA-295091

they should not discuss issues concerning wages, hours, and working conditions on Slack is subject to further processing.

Very truly yours,

Mori Rusin

MORI RUBIN Regional Director

cc: (b) (6), (b) (7)(C)

Activision Blizzard, Inc.; Blizzard Entertainment, Inc.; Activision Publishing, Inc. 3100 Ocean Park Blvd Santa Monica, CA 90405

T. Smith Communications Workers of America, AFL-CIO 501 Third Street NW Washington, DC 20001-2797

David A. Rosenfeld, Attorney Weinberg, Roger & Rosenfeld 1375 55th Street Emeryville, CA 94608-2609